



THE  
**LIGHTHOUSE**  
**LE PHARE**  
COUNSELLING & PSYCHOTHERAPY  
COUNSELLING ET PSYCHOTHÉRAPIE

## **Full-time Therapist -Kingston/Kemptville**

Are you an experienced therapist, looking to join a thriving a group practice to offer in-person services in Kingston or Kemptville, ON? Look no further! Our growing practice needs you!

### **Who we are:**

We are a team of dedicated mental health professionals who are passionate about working with our clients to improve their mental health, relationships, and everyday lives.

Our work is anchored in evidence-based approaches such as DBT, mindfulness, EMDR, EFT and family systems.

We believe each client is the expert of their own experiences, and that our role is to walk alongside them while offering tools, support, and gentle challenges, to help with their journey toward self-discovery and healing.

### **We Offer**

We offer our therapists a warm, collegial work environment with administrative support, ongoing marketing, and an established reputation in two growing locations.

- Our locations are central in each community and provide a safe and welcoming environment for our clients.
- We offer competitive pay rates starting from \$85-\$150 per session, with the possibility of growth and a bonus.
- Flexible scheduling and attractive office spaces.
- A PHIPA-compliant client platform for client record keeping and scheduling, as well as client portal for measures, forms and reminders, and telepsychology platform for virtual therapy sessions.

### **Who You Are**

You are a strong, experienced clinician who can work independently but prefers to be surrounded by a team of like-minded professionals and understands the power of working as a team.

You thrive on continuous personal and professional growth and ongoing connection with your colleagues. Your friends and family describe you as committed and humble.

You have a strong sense of personal and professional ethics and find meaning in helping your clients work toward improving their wellbeing.

You are looking to further your career while having the ability to define what work-life balance looks like on your terms.

## You also:

- Have a Master's degree or Doctoral degree in counselling, psychotherapy, or related discipline.
- Are a Registered Psychotherapist (RP), registered with the CRPO or Registered Social Worker (RSW), registered with the OCSWSSW.
- Have 2 years' experience providing therapy.
- Hold current and sufficient professional liability insurance in Ontario.
- Are able to work with clients from assessment to termination, formulating and implementing an agreed-upon treatment plan with defined goals.

## Having these additional qualifications is a bonus!

- Prior private practice experience.
- Bilingualism (French/ English), or other languages
- Experienced in conducting support groups or group therapy.
- Niche and specialty areas of practice - e.g., art therapy, EMDR

## Hours & Location

These positions are for in-person services, and you must be available to attend appointments at our practice locations in Kingston or Kemptville, ON. We also offer virtual appointments throughout Ontario.

- Work hours and schedule may vary depending on client and practice needs.
- Your work hours may include some evenings and/or weekends.
- These are full-time positions, and you should be available to hold at least 15 sessions per week; there is no minimum guarantee for clients or sessions.

**Expected start date:** December 1, 2023

**Job Type:** Contractor Therapist, Full-time

**Pay Rate:** \$85.00 - \$150.00 per client session depending on experience. (This represents an annual salary of \$88,400-\$156,000 based on a full-time caseload of 20 clients per week.)

## How to Apply

To be considered for this contractor therapist opportunity, please send us an email, with "I want to join the Lighthouse Team" in the subject line, and include your resume and cover letter to [jobs@thelighthouse-lephare.ca](mailto:jobs@thelighthouse-lephare.ca).

The Lighthouse-Le Phare values the diversity of the people we hire and serve. We strive to foster a workplace in which individual differences are recognized, appreciated, respected, and responded to in ways that help to develop each person's talents. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status We warmly thank all applicants for your interest, however; only those selected for an interview will be contacted.

[jobs@thelighthouse-lephare.ca](mailto:jobs@thelighthouse-lephare.ca)

613-371-6778

[www.thelighthouse-lephare.ca](http://www.thelighthouse-lephare.ca)